

## Tamsin Freemantle



**Tamsin** has extensive experience working on the continent, with a focus on the development of capital markets. She was with the JSE for 8 years, in a business development role for Africa ex-South Africa. In addition to this she has 5 years of experience in retail

banking, 10 years of experience in general management and 3 years of professional services experience; these roles were at Nedbank and Allan & Overy LLP. Most recently, she has 3 years of consulting in the financial markets on the continent under her belt.

Tamsin is passionate about building the African continent; she has set up her own business focusing on developing Africa's capital markets through training and strategic advisory. She has an extensive global network in financial markets, including central banks, government, regulators, DFIs, exchanges and corporate players and advisors. Her clients include FMDQ Securities Exchange in Nigeria, Chapel Hill Denham Nigeria, and the Johannesburg Stock Exchange as acting head of sustainability, on a consultancy basis. She also supported the African Crowdfunding Association, with regulatory policy and supervision, with the aim of bringing crowdfunding to the capital markets on the continent. Her work has included training on capital markets and their development, analysis of the financial market infrastructures in Africa and other regions, and policy engagement with regulatory authorities across the continent. She is also currently serving as a director at the South Africa-Nigeria Business Chamber and Just One Lap, a trading & investment education entity

Tamsin studied English, International Relations and Law at the University of Witwatersrand and has an MBA from the Gordon Institute of Business in South Africa.

## Ian Bessarabia



**Ian** is the founder of On the Edge Blox for Business; a consultancy practise specialising in the trends emerging in the world of work that will alter how businesses position themselves in the future. Ian's career has spanned 25 years at some of the world's largest financial

institutions. A popular motivational speaker, radio host, strategic business advisor and executive coach, Ian spends a significant portion of his time engaging with new people and facilitating corporate introductions.

Ian has managed operations teams, project implementations and market-driven initiatives in an array of countries and across the industry. He is best known in African and global capital markets for his work as Market Development Lead – Fixed Income, Foreign Exchange and Blockchain – Africa at Thomson Reuters and previously as Business Development Manager at SWIFT.

Ian began his corporate career with RMB Asset Management, focusing on improving operational procedures and efficiencies, in domestic and international financial markets. Ian played a key role, representing the Investment Management community, with the migration to a dematerialised and automated market through the establishment of the Strate CSD, in South Africa.

A founding consensus forum member of the South African Blockchain Alliance (SANBA), Ian is also a Non-Executive Director of The African Crowdfunding Association (ACfA) and Exco Member of the Australian Business Chamber of Commerce - Southern Africa (ABCSA)

Ian is based in Johannesburg, South Africa, where he lives with his wife and two children.

Ian has a B.Com in Business Management & Economics from the University of South Africa, a Blockchain Corda Developer Certification, R3 Certificate of Strategic Management from the University of Cape Town and a Certificate of Executive and Management Coaching from the University of Cape Town